

P-CO-12 MODERN SLAVERY STATEMENT

1. PURPOSE

Land Equity International Pty Ltd (LEI) supports the Modern Slavery Act 2018 in all parts of its business services. We are committed to preventing the existence or prospect of modern slavery within our organisation and will ensure that modern slavery and human trafficking are not taking place within our supply chains. LEI are not required under Part 1, Section 5 of Australia's Modern Slavery Act 2018 to submit this statement but have prepared it to demonstrate the importance of protecting human rights and LEI's commitment to protecting the rights of all people including its employees, the communities in which the Company operates, those who may be impacted by its activities, its customers, and those within its supply chains.

2. RESPONSIBILITY

All LEI employees, consultants, and representatives of the company.

3. DEFINITION

For the purpose of this policy, the following practices are considered as a form of modern slavery: exploitative practices and offences including human trafficking, slavery, forced or compulsory labour, child labour, removal of organs and slavery-like practices.

4. POLICY

OUR STRUCTURE, BUSINESS AND SUPPLY CHAINS

LEI is a privately-owned company, first registered in 2001 in Australia. LEI provides world class expertise in the design, implementation and management of projects for development agencies and individual governments. We aim to improve people's lives by assisting key stakeholders develop stronger institutions that better serve the people. We aim to provide our clients with the best land sector consulting services worldwide. To achieve this end, we have built a reservoir of experienced consultants from which to draw the complex and dynamic combination of skills required for our international land projects.

Our staff and senior associates specialise in land policy and registration, land titling, surveying and mapping, community participation, institutional strengthening, education/training, GIS and valuation.

Our supply chain consists of external businesses, self-employed consultants and business partner organisations located within Australia and overseas. Due to the nature of our work, we recognise that some of our supply chains operate in high-risk environments for modern slavery; including countries with high levels of poverty and weak national systems to monitor and respond to human rights abuses, such as incidences of modern slavery. Across our operations, we strive to ensure that all goods and services we supply to clients are free of modern slavery through diligent policies, guidelines and mechanism to detect, prevent and in no form tolerate any acts of modern slavery.

OUR POLICIES ON MODERN SLAVERY

LEI reject any form of modern slavery, such as slavery, servitude, human trafficking and forced labour and are committed to implementing and enforcing effective systems and controls to ensure it does not take place in our business or our supply chains.

LEI's approach recognises that our employees (including our contractors and directors) are key to maintaining a compliant and ethical approach to our business practices. LEI's management of modern slavery risks falls within its overall approach to protecting human rights. The foundation document for human rights protection is the Company's Code of Conduct. This document outlines LEI's approach to establishing the essential standards of personal and corporate conduct and the behaviour expected of everyone who works for or with LEI including directors, employees, contractors, suppliers and business partners.

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Any concerns or complaints related to modern slavery should be reported immediately to a superior, Team Leader, LEI Managing Director or through the LEI [Whistleblower Platform](#).

The platform asks for the kind of misconduct being reported, details of the persons involved, when the misconduct took place and a detailed description of the incident. All reports lodged through the platform will be reviewed and actioned by the Chair of the LEI Board, as an independent body external to LEI.

OUR DUE DILIGENCE POLICY AND GUIDELINES

We acknowledge and recognise the potential for modern slavery to occur within our supply chains, regardless of location. As a signatory to a LEI contract, a person or organisation is required to comply with LEI's Code of Conduct and agree with the Modern Slavery and Human Trafficking Statement, and the policies and standards on human rights, ethical business practices, safety and environment. These Codes and Statement are provided directly to the contractor prior to contracting to ensure that all their employees and contractors are legally entitled to work and that no bonded, forced or involuntary labour, child labour, human trafficking or other forms of modern slavery are employed in the delivery of their products or services to LEI.

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LOOKING FORWARD

Land Equity International have reviewed our guidelines and practices in relation to modern slavery. Since May 2019, LEI have conducted yearly training of all staff to increase awareness of modern slavery so that they can assist in identifying opportunities to eliminate modern slavery from our supply chain.

SIGN OFF:

MANAGING DIRECTOR:

Handwritten signature of the Managing Director in black ink.

Date: 03-04-25

LEI BOARD:

Handwritten signature of a LEI Board member in black ink.

Date: 03-04-25