

# P-CO-5 ENVIRONMENTAL POLICY

## 1. PURPOSE

The purpose of this Environmental Policy is to ensure LEI will, at a minimum, conduct all operations in accordance with relevant environmental legislation and regulations and commit to exceed these minimum standards by including the Environmental Policy objectives in decision making and continually improve environmental performance.

## 2. RESPONSIBILITY

Every LEI Employee is responsible for ensuring that the Environmental Policy is applied to all work undertaken by LEI.

## 3. POLICY

Land Equity International is committed to be the leading international consultancy firm for delivering optimum land sector solutions and in doing so managing our environmental aspects to reduce the impact we have on the environment. In doing so LEI will:

- at a minimum, conduct all operations in accordance with relevant environmental legislation and regulations;
- commit to the prevention of pollution;
- commit to effectively manage significant environmental impacts;
- ensure the continued development and implementation of this Environmental Policy with provision for training, auditing and reviewing progress on an ongoing basis. At minimum LEI will undertake an annual Environmental Audit and Office Environmental Assessment [F-CO-6\_Office Environmental Assessment] to review waste, water and energy usage.
- foster the initiation and ownership of environmental activities by all staff, thereby promoting a strong environmentally aware business culture with an understanding of environmental issues.
- commit to the principals of ecologically sustainable development by:
  - Conducting a program of waste avoidance, waste reduction, re-use and recycling;
  - Reducing energy consumption, eliminating unnecessary energy use, pursuing a program of energy conservation, and conserving water; and
  - Distributing information in the most environmentally-friendly manner possible including minimising printing and recycling paper and cardboard.
  - Encouraging the use of public transport, walking or cycling and using smaller hire cars where possible (where this does not cause concern for the safety or security of staff);
  - Carefully considering technology needs before making purchases and recycling e-waste wherever possible;
  - Ensuring staff are afforded a safe and healthy working environment and work / life balance.

The success of our Environmental Policy is dependent on:

1. Pro-active planning of all work activities with due consideration given to implementing the Environmental Policy in a context suitable to each given situation.
2. Achieving a balance between financial and environmental objectives.
3. Ensuring employees and sub-contractors are committed to achieving our objectives.
4. Ensuring that open and honest communication exists between management and all employees and contractors.

This Environmental Policy covers LEI head office operations in Australia and will be communicated to all staff.

## 4. FORMS

F-CO-6\_Office Environmental Assessment

### SIGN OFF:

<b>LEI BOARD:</b>		<b>Date:</b>	21-08-19
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